

Board of Directors Meeting Minutes (Draft)

Wednesday, March 26, 2025

Location: St. Michael's Catholic Church 15546 Pomerado Rd. Poway, Ca. 6:00pm

Present: Tim Cusick (Chair), Bob Wiley (Vice Chair), Kelly Sinclair, Stephanie Kiesel, Margie Williams, Rob Laff, Michael May, Larry Varela, Renato Montano, Fr. Mike Murphy

Zoom Attendees: Chris Geis, Annette Moore

Absent: Monsignor Mark Campbell, Robert Burner

WW Staff Present: Martin Rosales (Executive Director)

Guest Attendees: N/A

Opening Prayer: by Michael May, approximately 6:35 PM.

Gala report & Debrief: Martin offered "Congratulations to the Board on the Gala in February. The data showed the event was more profitable than recent events (2%-3%). The ticket sales were down this year, but our Silent Auction items were up. Martin then opened the meeting to Board comments and questions. The Board's response was positive. Tim C. then took a moment to thank Martin and his staff for an amazing professional production.

Executive Committee: Tim C. began with informing the Board Peter K. our chief financial officer, had resigned due to family concerns. The executive committee had asked Kelly S. to consider being our chief financial officer. Kelly graciously agreed to be our chief financial officer. Tim made the motion to install Kelly as chief financial officer. Bob W. second on the motion. All in attendance approved the motion. Tim's next order of business was to explain the Board wanted to appoint a Board Liaison to the Audit Committee. The executive committee had asked Annette M. to consider being our Board Liaison on the Audit Committee. Tim made the motion to appoint Annette to the Audit Committee. Rob L. second on the motion. All in attendance voted to appoint Annette to the Audit Committee.

Women's Auxiliary Report: Kelly spoke about the Lent Reflection the Women's Auxiliary host each year. The event was an excellent success. The Women's Auxiliary had lots of new members joining.

BOD meeting Minutes: Larry asked the Board to approve the November 2024 minutes of the board meeting as submitted. Stephanie K. made the motion to approve the November minutes of the board as submitted. Bob W. seconded the motion and all in attendance unanimously voted to approve the motion to approve the November minutes as submitted. Larry then invited the Board to sign up for host dates and fill the 2025 Board Meeting Calendar. The Board generously filled all our calendar meeting dates.

Please stay tuned and know we have our meeting places for 2025 established.

March 26, 2025, Michael May / Rob Laff at St. Michael's Poway

May 21, 2025, Stephanie K / Robert B at St. Charles Borromeo Pt. Loma (Need a replacement for Stephanie)

September 24, 2025, Annette M / Margie W at The Moore's Home Mt. Helix

November 19, 2025, Fr. Mike M / Tim C / Bob W at Sacred Heart Coronado

Note: Kelly S has offered her home, if needed

Finance: Tim C. spoke as a finance committee member. He began speaking about the Gala's success and how we have a budget to cover the year. He briefly explained the Camp's operating cost and the Camp's reserves. He encouraged us to not get too focused on the Camp's finances, but to "Focus on the Fruits of the Camp." And to pray for the Camp's donors.

Executive Director Report: Martin Rosales – Martin began with speaking about how our Camp is recovering more and more each year. The Camp is well priced and if campers cannot afford to join us, we offer scholarships. Each year our numbers are improving. The camp honors its staff and it's paying off. The Camp has 95% of its budgeted reservation goals met. Cursillo did need to cancel but we have their October week already reserved. The camp staff and their Families are important to WW. We will continue to build our staff and help them grow and produce our Best Camp.

Active Committee updates:

Buildings and Grounds: – Bob Wiley (Committee Chair) began with speaking about tasks completed at the Camp - Operations related items, The fire that damaged one of the trailers at camp has been re-fitted as new bath utilities (7 showers and 7 toilets). The Camp's designation as a Community Resource Center is moving forward. A minor deviation to the Camps' major use permit is needed with the County. The project construction could begin by June.

Risk Management: Rob Laff (Committee Chair) Rob spoke to the Board about updating the Camp's By-laws and the work the committee is doing with camp inspections.

Nominating: – Kelly Sinclair (Committee Chair), Kelly invited new Board members to join the committee. She asked them to make a list of prospective members and share it with the nominating committee.

Development: – Stephanie Kiesel (Committee Chair) Stephanie began with speaking about the Board members being a large part of the Annual Gala fund raising (33%). She also reminded us of the upcoming Family Camp for our Families with special needs, July 18-20. The big news was about how San Diego Regional Center may partner with us to support our campers with special needs financially.

Insurance Task Force: (Vacant) – No report currently.

Memorial Garden: Larry Varela – Larry explained to the Board that he had given January's ad-hoc committee updates to the executive committee at their recent March meeting and asked the executive committee for advice on "next steps." The executive committee's advice was to "Pause" for now while other Camp concerns could be addressed.

New Business: No new business currently.

Next Board Meeting: May 21, 2025 / Host: Robert Burner / 5895 Ciudad Leon Ct., San Diego, 92120

Closing Prayer: – approximately 6:30 pm by Rob Laff.

Meeting adjourned: at approximately 7:35 PM